

Blackstone S Guide To The Equality Act 2010 Black

The Equality Trap
The Equality of Flesh
Right to Equality in the Indian Constitution
Gender Equality and Occupational Segregation in Nordic Labour Markets
Equality and Non-discrimination in South Africa
Equality and Liberty in the Golden Age of State Constitutional Law
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Philosophers on Art from Kant to the Postmodernists
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The Thirteen Books of Euclid's Elements
Democratic Equality
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despite the feminist revolution of the past twenty years most women in america are worse off today than at any time in the recent past magazines and television programs profile women bank executives surgeons and corporate lawyers but the vast majority of women still work in relatively low paying jobs women work more hours per week in the house and outside than ever before and a paying job has become a necessity for women in most households what went wrong in this provocative book mary ann mason argues that the women s movement shares some of the blame for this situation in an original analysis that draws on both social and legal history she explains how the move away from women s rights toward equal rights has worsened the situation of american working women especially working mothers because women are still the primary care providers for their children they must take flexible and relatively low paying jobs to be available in case of a child care problem with nearly 50 percent of all marriages now ending in divorce and with a growing trend inspired by the equal rights movement toward no fault divorce and low or no alimony settlements divorced mothers frequently find themselves economically devastated mary ann mason argues that the solution to this predicament is to draw up a new women s rights agenda that will benefit all working women especially those with children the equal rights strategy was important in opening the door for the highly publicized super achievers but it is now time she says to improve the lives of the majority of america s working women this book will be of interest to readers interested in gender studies and particularly issues of equality and feminism mary ann mason is a professor of law and social welfare at the university of california berkeley in addition to her law degree mason holds a ph d in american social history

the equality of flesh traces a new genealogy of equality before its formalization under liberalism while modern ideas of equality are defined through an inner human nature brent dawson argues that the sixteenth and seventeenth centuries conceptualized equality as an ambivalent and profoundly bodily condition everyone was made from the same lowly matter and as a result shared the same set of vulnerabilities needs and passions responding to the political upheavals of colonialism and the intellectual turmoil of new natural philosophies leading figures of the english renaissance including edmund spenser and william shakespeare anxiously imagined that bodily commonality might undermine differences of religion race and class as the period progressed later

authors developed the revolutionary possibilities of bodily equality even as new ideas of fixed racial inequality emerged some like the utopian radical gerrard winstanley and the republican poet john milton challenged political absolutism through the idea of humans as base embodied creatures others like the heterodox philosopher margaret cavendish the french theologian isaac la peyrère and the libertine cyrano de bergerac offered limited yet important interrogations of racial paradigms this moment dawson shows would pass as bodily equality was marginalized in the liberal theories of john locke and thomas hobbes in its place during the enlightenment pseudoscientific racism would come to anchor inequality in the body contending with the lasting implications of material equality for modernity the equality of flesh shows how increasingly vehement notions of racial difference eclipsed a nascent sense of human commonality rooted in the basic stuff of life

of part i

this study explores and critiques law and law making in the nascent constitutional democracy in the new south africa with a focus on the complex roles of the executive parliament political parties the media and civil society the capacity and potential in the judiciary and the legal profession in promoting and protecting values and rights of equality and non discrimination is examined substantive equality and non discrimination law in theory and in practice is considered critically from a broad historical and social context that highlights areas of race gender disability harassment and hate speech socio economic rights and legal services international human rights law and comparative law aspects are skillfully interwoven in this pioneering scholarly work

the rise of the new judicial federalism movement in the 1970s marked a sea change in the history of state constitutional law by shifting the focus of power away from the central government in ways that had not occurred since the equal protection clause was enacted in 1868 with new judicial federalism many states rediscovered that they were empowered to enact their own constitutions and to interpret them as they saw fit which enabled states to recognize civil rights and liberties beyond those recognized under the federal constitution equality and liberty in the golden age of state constitutional law closely examines the evolution of the rights of liberty and equality under state constitutions from both a historical and jurisprudential perspective in it professor jeffrey m shaman explains that as new judicial federalism gained ground state constitutional law became an

important source for the protection of individual rights and liberties states have since expanded the right of the citizen well beyond the limits of federal law by striking down laws that led to de facto segregation in public schools discriminated against women or allocated public benefits inequitably state courts were the first to recognize a right of intimate association spurring the u s supreme court to follow suit equality and liberty in the golden age of state constitutional law is essential reading for anyone interested in this manifestation of law that has developed beyond the purview of national attention and in the resulting evolution of power in u s constitutional law

the commonwealth secretariat has been a pioneer in promoting women s rights and gender equality since the 1976 85 un decade for women and of gender mainstreaming since the un 4th world conference on women to which our 1995 plan of action on gender and development was a commonwealth contribution this publication brings together case studies prepared in connection with the end of term review of the 2005 15 commonwealth plan of action for gender equality the case studies are based on submissions and interviews with government representatives gender specialists and other stakeholders including civil society organisations from 20 countries representing all regions of the commonwealth the examples were selected to demonstrate a range of strategies that can be employed to advance gender equality and women s empowerment together they help to show what perpetuates gender inequality and offer approaches that can be adopted to help end unjust discrimination

the principles of equality and non discrimination lie at the heart of international human rights law they are the only human rights explicitly included in the un charter and they appear at the beginning of virtually every major human rights instrument this volume contains selected works by leading authors on the subject of equality and non discrimination under international law the selections are grouped into four sections the first presents essays that explore theoretical concepts of equality and non discrimination the next addresses the development of international legal standards on the subject the third presents articles analyzing how those standards have been interpreted and applied by un and regional human rights bodies and the last contains works on what measures besides legal action states are to take to in order to achieve equality and non discrimination

policies play a pivotal role in shaping literacy outcomes by setting educational standards allocating

resources and defining instructional methodologies that influence how literacy is taught and assessed across different educational contexts however the dynamic nature of society necessitates the constant revisitation of these policies to adapt to evolving technological advancements cultural shifts and emerging pedagogical research without such continual reassessment policies risk becoming outdated and ineffective in addressing contemporary literacy challenges furthermore integrating the perspectives of various policy actors can lead to more comprehensive and effective literacy policies by embracing this inclusive approach to policy development and revision education systems can enhance their ability to support diverse learning needs and improve overall literacy skills for all students literacy policies for equity and inclusion investigates the growing debates and pressing issues surrounding the re creation implementation and evaluation of various literacy policies it explores the perspectives and experiences of different stakeholders regarding existing literacy policies effective policies for addressing or mitigating literacy disparities in different environments and how new or revised literacy policies can be effectively integrated into educational systems to produce tangible improvements covering topics such as gender sensitivity discipline literacy and 19th century english literature this book is an excellent resource for educators school administrators policymakers social justice advocates professionals researchers scholars academicians and more

this report maps strategies governance tools institutional settings and innovative approaches used by governments across the oecd to drive and support society wide gender equality goals it covers all state institutions including legislatures and judiciaries and discusses the challenges

the ec directive establishing a general framework for equal treatment in employment and occupation covers a number of grounds of discrimination including age the eu s population is ageing but there is much evidence that age discrimination is widespread the directive is a reaction to that and the consequent desire to encourage greater participation in the labour market by older workers this is the first time that age discrimination has been made unlawful by the eu and as a result there are now laws in every member state making such discrimination unlawful the directive and much of the national legislation however treats age discrimination differently to the other grounds for unlawful discrimination it is the only area which permits direct discrimination age discrimination generally may still be objectively justified by a legitimate aim if the means of achieving that aim are appropriate and necessary such aims include legitimate employment policy

labour market and vocational training objectives this insightful book written by national experts in eight member states and at the eu level considers the ways in which the directive has been implemented in some of the member states and the extent to which they have taken advantage of the exceptions that are inherent in the directive particular issues that are covered are what legislation has been adopted in each country the development of the case law that exists in some states the demographic imperative existing in each country measures taken to improve the position of young people retirement and the exit from the workforce of older workers the approach and case law of the european court of justice as an important contribution towards an understanding of age discrimination within the european union this book opens a field of law that has heretofore not been considered in all its seriousness it will be of real value to lawyers human resource management professionals and those with an interest in discrimination and eu issues it is an important contribution to what will be a developing field of study

social sciences and social scientists have great responsibilities in the development of society and country as it is known many phenomena such as reflections of socio cultural life human relations political legal and economic variables are within the scope of social and human sciences there are many academic disciplines under the umbrella of social sciences such as international relations geography history law philosophy educational sciences psychology theology sociology linguistics archeology political science musicology business tourism in this context multidisciplinary scientific studies in these fields are very important and valuable in terms of understanding the present and shedding light on the future

written in vivid prose and with a keen eye for detail women s equality in america is a valuable resource for understanding the issues and trends that dominate public discourse in discussions of women s rights and gender equality in america since its inception the women s equality movement in america has been criticized for moving too slowly moving too quickly being too demanding or not being demanding enough some of its goals have aroused passionate opposition in those who believed women s equality contradicted not only basic human biology but also the word of god meanwhile americans voice starkly different opinions about where women stand in their quest for equality in american workplaces classrooms boardrooms and homes women s equality in america examining the facts presents sensibly organized and accurate summaries of the relevant facts concerning all of these claims and counterclaims but while the volume is primarily concerned with

providing an accurate picture of the state of women's equality in the 21st century it also provides vital contextual coverage of major historical turning points and important historical figures from leaders of the Seneca Falls Women's Rights Convention in 1848 to the organizers of the MeToo movement

Should the state recognise gender? Can a liberal state discourage traditional family structures? Is women's sport compatible with equality of opportunity? Should feminists defend women's freedom to choose cosmetic surgery? Is genital cutting always wrong or is it only wrong for girls? Freedom and equality investigates the contours of feminist liberalism, a philosophical approach that is appealing but elusive. Its hallmark is a liberalism that prioritises equality and individual autonomy while offering a rigorous critique of using individuals' choices as the measure of justice. Liberalism without feminism prioritises individual choice, a strategy that has played a crucial role in the liberal defence of freedom against authoritarianism and conformity. However, as feminism shows, relying on individual choice is insufficient to render an outcome just because people often choose things that harm or disadvantage themselves. From beauty norms to the gendered division of labour, from marriage to religion, women and men choose to arrange their lives in ways that perpetuate inequality. Often these choices are made in response to social norms, including unjust, unequal or harmful norms. It follows that relying on individual choice as a measure of justice actually leaves unjust social structures intact. Any defender of autonomy and equality must be prepared to criticise individuals' choices while prioritising individual choosers. The essays in this collection cover a wide range of issues fundamental to liberalism, to feminism and to their intersection. They explore the foundational philosophical concepts of choice, equality of opportunity, ideology and the state, and they engage directly with key political controversies, including women's sport, the state recognition of gender, the regulation of cosmetic and cultural surgeries and state action to secure equality in the family. Clare Chambers argues that feminist liberalism is both possible and necessary. It is possible because the two doctrines of feminism and liberalism are compatible: their fundamental values of freedom and equality are aligned. But feminism is necessary because liberalism has shown that it is simply not up to the task of securing gender equality and women's liberation alone.

The focus of this book is the idea of equality as a moral, political and jurisprudential concept. The author is motivated primarily by a concern to better understand conundrums in the justification, interpretation and application of discrimination law. Nicholas Smith aims to provide a clearer

understanding of the nature of the value that the law is trying to uphold equality he rejects the notion that the concept of equality is vacuous and defends the idea as the proper range of moral concern after discussing the general characteristics of the denial of equality and some types of discrimination smith considers prominent views on the point of equality law he argues that human rights lawyers should step back from the business of trying to steer courts towards vague equality goals informed by conceptions of equality that are either empty or even more abstract than the notion of equality itself if they do smith thinks that the meaning of equality will be apparent though abstract and our difficulties will be shown to be in the first instance moral ones these moral issues will require more rigorous attention before we can draft discrimination law which gives clear effect to a widely legitimate understanding of what it means to uphold and promote equality this book will be a valuable resource for students and researchers working in the areas of legal philosophy political theory public law and human rights law

here for the first time christopher kul want brings together twenty five texts on art written by twenty philosophers covering the enlightenment to postmodernism these essays draw on continental philosophy and aesthetics the marxist intellectual tradition and psychoanalytic theory and each is accompanied by an overview and interpretation the volume features martin heidegger on van gogh s shoes and the meaning of the greek temple georges bataille on salvador dalí s the lugubrious game theodor w adorno on capitalism and collage walter benjamin and roland barthes on the uncanny nature of photography sigmund freud on leonardo da vinci and his interpreters jacques lacan and julia kristeva on the paintings of holbein freud s postmodern critic gilles deleuze on the visceral paintings of francis bacon and giorgio agamben on the twin traditions of the duchampian ready made and pop art kul want elucidates these texts with essays on aesthetics from hegel and nietzsche to badiou and rancière demonstrating how philosophy adopted a new orientation toward aesthetic experience and subjectivity in the wake of kant s powerful legacy

the employment tribunal rules of procedure 2013 are a significant landmark in the history of the employment tribunals they are the first to be largely drafted by the tribunal s senior judiciary under the leadership of sir nicholas now lord justice underhill in his then capacity as president of the employment appeal tribunal blackstone s guide to the employment tribunals rules 2013 provides a thorough comparative analysis of the new rules and the 2004 rules together with a detailed commentary on the changes introduced and their relationship with the civil procedure rules there

are new area

first published in 1926 this book contains the first volume of a three volume english translation of the thirteen books of euclid s elements

showing how equality of authority is essential to relating equally as citizens the author explains why the u s senate and electoral college are urgently in need of reform why proportional representation is not a universal requirement of democracy how to identify racial vote dilution and gerrymandering in electoral districting how to respond to threats to democracy posed by wealth inequality and how judicial review could be more compatible with the democratic ideal

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