

Writing At Work

The Rise of Mental Vulnerability at Work
Next-Generation Wellness at Work
Singletons in a PLC at Work®
Ethnomethodology at Work
Men Still at Work
Cells at Work: Platelets! 4
Ill at Work
Burnout at Work
Organizational Misbehaviour in the Workplace
The Handbook of Dealing with Workplace Bullying
Bridging the Gap in Maritime Archaeology: Working with Professional and Public Communities
OECD Skills Studies
OECD Skills Strategy Diagnostic Report: Slovenia 2017
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Handbook of Environmental Psychology and Quality of Life Research
Great at Work
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The Nineteenth Century and After
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since the 1960s a major mental health crisis has emerged among western working populations by analysing the development of various occupational cultures and using extensive data sources this book captures the history of mental vulnerability in working life through a study spanning several decades the book develops a new understanding of how mental vulnerability has evolved through changes to our working lives and socio cultural being it shows how our current knowledge about work disability and the psyche is influenced by our time and provides intertwining conceptual frameworks and alternatives to current canonised knowledge about mental health in working life

fact wellness programs benefit the bottom line motorola for example found that each dollar invested in wellness benefits returned 3.93 in health and disability cost savings next generation wellness at work tells how to get in on the action a nuts and bolts how to guide for managers it delivers the latest thinking on how to take full advantage of the benefits that wellness programs can offer both employees and companies and the effort couldn't be more important with the soaring cost of medical care and the increase in obesity and lifestyle related illnesses there is growing recognition that companies must build a culture of health and enable employees to become better guardians of their own well being this book illustrates in detail exactly how to accomplish those goals good health saves in ways that go beyond smaller insurance premiums it also has a direct relationship with employee productivity making wellness a matter of high level strategy however many workplace wellness programs are not as effective as they could be they are not comprehensive not long term and not marketed to the people who could benefit most wellness expert stephenie overman helps managers take practical steps to overcome these deficiencies and build successful workplace wellness programs that result in tangible bottom line benefits for organizations and the book starts from the ground up first by explaining how to take a company's temperature get management buy in and design a program

that fits a company's unique needs and situation building a program is one thing but will they come that's where overman's expertise is essential she shows how to motivate workers to take advantage of the program and reap its many benefits and she explains how to partner with local health providers and integrate methods to promote psychological well being two key ingredients for success not many corporate programs benefit both employees and the company equally but a well planned wellness initiative will boost the health and productivity of employees leading to a happier and more competitive workplace

in a professional learning community isolation is the enemy of school improvement but what does collaboration among teachers look like when you can't easily identify with a team this book will help singleton teachers first develop clarity on learning essentials then find creative entry points to form collaborative teams drawing from their own experiences the authors offer practical solutions for eliminating the practice of isolation for all educators collaborative teams will understand what meaningful collaboration is and how singletons can utilize the plc process build the groundwork for meaningful collaboration using strategies for your specific situation implement meaningful collaboration as a singleton across separate schools or within the same school align disparate singletons under the same unifying plc process contents chapter 1 meaningful collaboration chapter 2 singleton on ramps for collaboration chapter 3 preparation for meaningful collaboration chapter 4 course alike entry point the virtual team chapter 5 common content entry point chapter 6 critical friend entry point chapter 7 putting it all together afterword final thoughts references and resources index

bringing together one of the most important bodies of research into people's working practices this volume outlines the specific character of the ethnomethodological approach to work providing an introduction to the key conceptual resources ethnomethodology has drawn upon in its studies and a set of substantive chapters that examine how

people work from a foundational perspective with contributions from leading experts in the field including graham button john hughes and wes sharrock *ethnomethodology at work* explores the contribution that ethnomethodological studies continue to make to our understanding of the ways in which people actually accomplish work from day to day as such it will appeal not only to those working in the areas of ethnomethodology and conversation analysis but also to those with interests in the sociology of work and organisations

men still at work explores the reasons why many men are continuing to work well beyond the traditional retirement age in today's challenging economy they are the second fastest growing group of workers just behind older women filled with profiles of older working men as well as dynamic interview quotes *men still at work* explores thorny issues such as masculinity and the need to provide as well as economic issues job satisfaction and more

for the platelets every day at work is a fun one in this volume they will help ordinary cell achieve his dream collect rare cards and show up as guests on a celltuber's live stream the platelets will delight the readers and make their hearts melt all the way to the end with their adorable everyday hijinks

ill at work navigating health challenges in the modern workplace explores the crucial intersection of personal health and professional life in today's fast paced work culture this comprehensive guide delves into the phenomenon of presenteeism working while ill and its far reaching impacts on individuals organizations and society at large the book examines the physiological psychological and economic consequences of pushing through illness at work offering a balanced perspective on this complex issue through a blend of medical research case studies and economic analyses *ill at work* presents a compelling argument for a paradigm shift in how we approach health in the professional sphere it traces the evolution of sick leave policies and explores cultural attitudes towards illness and work across the globe the book is structured in three parts progressing from the introduction of presenteeism to its multifaceted consequences

and finally to practical solutions for creating healthier work environments what sets this book apart is its holistic approach considering not just individual responsibility but also the roles of organizational culture societal expectations and policy frameworks written in an accessible yet authoritative style it offers valuable insights for working professionals managers and policymakers alike making it an essential resource for anyone seeking to navigate the complex balance between health and work in the modern era

the psychological concept of burnout refers to long term exhaustion from and diminished interest in the work we do it is a phenomenon that most of us have some understanding of even if we haven't always been affected directly many people start their working lives full of energy and enthusiasm but far fewer are able to maintain that level of engagement burnout at work a psychological perspective provides a comprehensive overview of how the concept of burnout has been conceived over recent decades as well as discussing the challenges and possible interventions that can help confront this pervasive issue including contributions from the most eminent researchers in this field the book examines a range of topics including the links between burnout and health how our individual relationships at work can affect levels of burnout the role of leadership in mediating or causing burnout the strategies that individuals can pursue to avoid burnout as well as wider interventions the book will be required reading for anyone studying organizational or occupational psychology and will also interest students of business and management and health psychology

people need dignity and autonomy at work if they are denied this there will be a strong tendency to resist working conditions and misbehave at work this book presents and analyses stories about people's resistance in working life that make us reflect upon how employees are treated at work and consequences thereof

the topic of workplace bullying and abuse gained considerable public and media attention during 2013 when the scandal

of events at the bbc was unveiled following an enquiry led by dinah rose qc the handbook of dealing with workplace bullying edited by dr anne marie quigg presents the collective wisdom and knowledge of a number of lawyers management experts and academics from around the world the key themes include understanding the law in each country represented and the responsibilities of individuals as well as management teams and governors in organizations new case studies are supplied by people working with and within hr teams who have professional experience of dealing with the issue as well as practical suggestions that are of use to managers to people accused of bullying and also to people who find they are targets of bullying dr quigg summarizes the range and scope of the contributions by the individual contributors commenting on the research findings and professional experience that informs them the book thus reflects the variety of options for dealing with bullying that are relevant in different parts of the world and focuses on advice that is pertinent in real life rather than presenting a collection of academic theories

proceedings of a conference session held at cifa 2014 the session focused on ways in which it is possible to engage with a wider audience in the course of maritime archaeological work papers offer a series of case studies exhibiting best practice with regard to individual maritime projects and examples of outreach to local communities

the oecd skills strategy diagnostic report slovenia identifies a number of overarching priority areas for action

weekly hours employment trends labor turnover rates state and area statistics hourly and weekly earnings payroll and man hour indexes varies

this first oecd skills outlook presents the initial results of the oecd survey of adult skills which evaluates the skills of adults in 22 oecd and 2 non oecd partner countries

this handbook presents a broad overview of the current research carried out in environmental psychology which puts

into perspective quality of life and relationships with living spaces and shows how this original analytical framework can be used to understand different environmental and societal issues adopting an original approach this handbook focuses on the links with other specialties in psychology especially social and health psychology together with other disciplines such as geography architecture sociology anthropology urbanism and engineering faced with the problems of society which involve the quality of life of individuals and communities it is fundamental to consider the relationships an individual has with his different living spaces this issue of the links between quality of life and environment is becoming increasingly significant with at a local level problems resulting from different types of annoyances such as pollution and noise while at a global level there is the central question of climate change with its harmful consequences for humans and the planet how can the impact on well being of environmental nuisances and threats for example natural risks pollution and noise be reduced how can the quality of life within daily living spaces home cities work environments be improved why is it important to understand the psychological issues of our relationship with the global environment climatic warming ecological behaviours this handbook is intended not only for students of various disciplines geography architecture psychology town planning etc but also for social decision makers and players who will find in it both theoretical and methodological perspectives so that psychological and environmental dimensions can be better taken into account in their working practices

wall street journal business bestseller a financial times business book of the month named by the washington post as one of the 11 leadership books to read in 2018 from the new york times bestselling coauthor of great by choice comes an authoritative practical guide to individual performance based on analysis from an exhaustive groundbreaking study why do some people perform better at work than others this deceptively simple question continues to confound professionals in all sectors of the workforce now after a unique five year study of more than 5 000 managers and employees morten hansen reveals the answers in his seven work smarter practices that can be applied by anyone

looking to maximize their time and performance each of hansen s seven practices is highlighted by inspiring stories from individuals in his comprehensive study you ll meet a high school principal who engineered a dramatic turnaround of his failing high school a rural indian farmer determined to establish a better way of life for women in his village and a sushi chef whose simple preparation has led to his restaurant tucked away under a tokyo subway station underpass being awarded the maximum of three michelin stars hansen also explains how the way alfred hitchcock filmed psycho and the 1911 race to become the first explorer to reach the south pole both illustrate the use of his seven practices even before they were identified each chapter contains questions and key insights to allow you to assess your own performance and figure out your work strengths as well as your weaknesses once you understand your individual style there are mini quizzes questionnaires and clear tips to assist you focus on a strategy to become a more productive worker extensive accessible and friendly great at work will help you achieve more by working less backed by unprecedented statistical analysis

some people cant see the forest for the treesthey get so bogged down in details that they lose sight of what its all about others cant see the trees for the forestthey miss the wondrous details all around them so why not look instead at both the forest and the trees this commentary on pauls letter to the colossians guides you in doing just that even though we will be exploring ancient biblical cultures and learning plenty about the greek language no prior academic training is needed technical terms have been set aside instead with everyday language we will discover the big picture and revel in the fine details of this stunning letter amazed by how god is still speaking these same words today to contemporary personal and social challenges we will not then be tourists rapidly zipping through colossians as if on a monotonous interstate highway instead we will be hiking our way through this letter step by step phrase by phrase finding joy in gods truth and growing in our faith come and join the journey

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